

Resolution of the Dene National Assembly

Resolution # 7

Re: Constitutional Reform - CEO and Corporate Functions of the Dene Nation

Whereas the Dene National Chief was elected on a mandate to reform the Constitution and By-laws of the Dene Nation; and

Whereas the Dene National Chief appointed a Constitutional Reform Commission (CRC), which includes both a Chiefs Working Group and a technical group; and

Whereas the CRC conducted consultations with Dene leaders and communities while developing an amended Constitution and By-law for the Dene Nation; and

Whereas the provisions of the proposed amended Constitution and By-laws represent a better and more accurate description of the mandate, objectives and structure of the Dene Nation,

THEREFORE BE IT RESOLVED THAT:

1. The following provisions of the existing Constitution and By-law are hereby repealed:

4.14 The Dene National Chief with the Chief Executive Officer (CEO) shall perform the operational and administrative functions necessary to oversee the daily business of the Dene Nation.

4.15 The Dene National Chief shall develop with the CEO of the Dene Nation for the approval of the Executive, clear and concise written operational policies and procedures including, without limiting the generality of the foregoing, those for the hiring and termination of support staff, the payment of wages, salaries, and benefits, and the contracting of services to the Dene Nation.

6.0 INSPECTION OF RECORDS

6.1 The books and records of the Dene Nation shall be open to inspection by a Dene Citizen at the head office of the Dene Nation upon request made to the Dene National Office.

6.2 The said inspection shall be conducted at such time(s) as the Dene Nation, by its Officers or employees, and the Dene Citizen may agree. Failing agreement, the Dene National Office shall fix a date and time for inspection.

7.0 YEARLY FINANCIAL STATEMENTS

7.1 The books and records of accounts of the Dene Nation shall be audited yearly by a firm of chartered accountants or such other accountants as may be designated by resolution of the National Assembly.

7.2 The audit shall be contained in a Financial Statement and a copy of the said Financial Statement shall be provided to all Dene Citizens attending the Annual National Assembly, at which time the Financial Statement shall be approved by consensus or by vote.

7.3 The approved Financial Statement shall be filed with the Registrar of Societies within fourteen (14) days after the Annual National Assembly.

7.4 Along with the said Financial Statement, a list of the current Directors of the Dene Nation shall be filed with the Registrar of Societies.

7.5 The fiscal year end of the Dene Nation shall be March 31st.

8.0 BRANCH OFFICES

8.1 Branch offices of the Dene Nation may be established by resolution of the Leadership approved at the Annual Meeting of the Dene Nation.

2. In place of the repealed provisions, the following provisions of the proposed amended Constitution are hereby approved:

N/A

3. And the following provisions of the amended Organizational By-law are hereby approved:

7.0 CHIEF EXECUTIVE OFFICER (CEO)

7.1 The CEO will be appointed by and accountable to the Executive. Subject to the overriding authority of the Executive, the CEO is also accountable to the Dene National Chief on a day-to-day basis.

7.2 The CEO shall perform the following functions and duties:

- (a) work on a day-to-day basis with the Dene National Chief to ensure the sound operations of the Dene Nation and the implementation of the resolutions of the National Assembly, Leadership and Executive Committee;
- (b) develop for the approval of the Executive Committee, and implement upon approval, clear and concise written operational policies and procedures including for:
 - (i) the hiring and termination of employees, the payment of wages, salaries, and benefits, including for the National Chief;
 - (ii) the contracting of services to the Dene Nation;
 - (iii) conflicts of interest;
 - (iv) ensuring a safe and healthy work environment; and
 - (v) for the inspection of records;
- (c) ensure that timely and informative notices of Assemblies, Leadership and Executive Committee meetings are sent, including draft resolutions to be considered at those meetings where appropriate or required;
- (d) develop a draft strategic plan for the Executive Committee to consider;
- (e) manage the financial affairs of the Dene Nation, including developing draft annual budgets for approval of the Executive Committee;
- (f) manage the employees, contractors, administration and operations of the Dene Nation; and
- (g) such other duties as may be set out in the CEO's contract of employment or may be assigned from time to time.

9.0 INSPECTION OF RECORDS

- 9.1 Subject to legal requirements and reasonable limitations, including limitations respecting the privacy of personal information, the books and records of the Dene Nation shall be open to inspection by a Dene Citizen at the head office or branch office of the Dene Nation upon written request made to the CEO.
- 9.2 The said inspection shall be conducted at such time(s) as the CEO and the Dene Citizen may agree. Failing agreement, the CEO shall fix a date and time for inspection.
- 9.3 The CEO shall monitor any inspection of records to ensure the integrity of the records is maintained.

10.0 YEARLY FINANCIAL STATEMENTS

- 10.1 The books and records of accounts of the Dene Nation shall be audited yearly by a firm of chartered accountants or such other accountants as may be designated by resolution of the National Assembly.
- 10.2 The audit shall be contained in a Financial Statement and a copy of the said Financial Statement shall be provided to all Dene Citizens attending the National Assembly, whether the Assembly is held in person or by electronic means, at which time the Financial Statement shall be approved by consensus or by vote.
- 10.3 The approved Financial Statement shall be filed with the Registrar of Societies within fourteen (14) days after the Annual National Assembly.
- 10.4 Along with the said Financial Statement, a list of the current Directors and Officers of the Dene Nation shall be filed with the Registrar of Societies.
- 10.5 The fiscal year end of the Dene Nation shall be March 31.

11.0 HEAD OFFICE AND BRANCH OFFICES

- 11.1 The head office of the Dene Nation will be located on a Reserve, with a branch office located in Yellowknife.

11.2 Other branch offices of the Dene Nation may be established by resolution of the Annual Assembly-

12.0 AMENDMENTS

12.1 This By-law may only be altered or rescinded by a resolution passed at a National Assembly.

Moved: GC Wilbert Kochon

Seconded: Chief April Martel, KFN

Date: April 15, 2021; Inuvik